

Candidate Name: \_\_\_\_\_  
Role Interviewed: \_\_\_\_\_  
Interviewer: \_\_\_\_\_  
Date: \_\_\_\_\_

---

## Dimensions

- Infrastructure Fundamentals — Score (1–5): \_\_\_\_\_

1-2: Makes frequent errors provisioning or configuring servers and networks; requires step-by-step help. 3: Provisions and configures basic infrastructure reliably with standard templates and guidance. 4: Implements reusable configurations and avoids common misconfigurations with minimal oversight. 5: Designs clear, repeatable infrastructure patterns and mentors others on reliable setup practices.

- CI/CD & Automation — Score (1–5): \_\_\_\_\_

1-2: Rarely automates repeatable tasks and cannot troubleshoot build or pipeline failures. 3: Creates and maintains basic CI/CD pipelines and fixes common pipeline issues. 4: Optimizes pipelines for reliability and speed and reduces manual steps proactively. 5: Designs automated pipeline patterns and leads improvements that cut cycle time and failures.

- Scripting & Tooling — Score (1–5): \_\_\_\_\_

1-2: Writes brittle or unreadable scripts and cannot debug basic automation flows. 3: Writes clear, maintainable scripts to automate routine tasks and debug failures. 4: Builds small tools or libraries that improve team productivity and are well-tested. 5: Creates robust tooling with error handling and reusable modules adopted by others.

- Cloud & Containers — Score (1–5): \_\_\_\_\_

1-2: Lacks basic knowledge of cloud services or container lifecycle; needs constant help. 3: Deploys and manages containers and basic cloud services following best practices. 4: Configures scalable container deployments and uses cloud services effectively. 5: Architects cost-effective, resilient cloud deployments and guides container strategy.

1-2: Misses basic alerts or cannot follow runbook steps during incidents. 3: Responds to alerts, follows runbooks, and contributes to incident resolution. 4: Creates useful alerts and improves runbooks to shorten time-to-resolution. 5: Leads incident retrospectives, implements fixes that reduce recurrence and noise.

• **Security & Compliance — Score (1–5): \_\_\_\_\_**

1-2: Overlooks basic security steps and introduces obvious misconfigurations. 3: Applies standard security practices and follows compliance checklists. 4: Identifies security gaps and proposes remediation that follow policies. 5: Integrates security into automation and influences team practices to prevent issues.

• **Collaboration & Communication — Score (1–5): \_\_\_\_\_**

1-2: Rarely communicates status, misses handoffs, and causes rework. 3: Communicates clearly on tasks, documents work, and coordinates with teammates. 4: Proactively raises risks, pairs effectively, and improves team processes. 5: Leads cross-team coordination, mentors peers, and drives smoother delivery.

---

## Overall Evaluation

Strengths Observed:

Concerns / Weaknesses:

Recommendation (Yes / No / With Reservations):

Final Score (Avg / Weighted):